



449'er

***October, November and
December 2023***

Inside This Issue

Visit us on the Local's web site: www.ibewlocal449.org and sign up as a member to receive emails and texts from the Local.

Visit us on our Facebook page and click - like

Welcome to On-Line Dues Payments:

1. Go to IBEWlocal449.org

2. Go to Pay Dues/Death Fund Online

3. 1st time going to the dues/ death fund:

***Your username is your Card Number.**

***Your initial password is your last name and the last four digits of your SSN.**

*** You will be required to change your password on your first login.**

4. Verify that your mailing address and phone number is correct. The Grayed out areas you can not change. Then Save the information.

5. Go to the Dues Drop Down Box. Select Dues Paid.

6. Choose the Amount that you want to pay. If you are part of the death fund. The current count shows what we have paid out since the death fund went to the LPX software. The paid thru on the death fund is the total that you have paid thru. You have to subtract the death count from your total. That will give you the total you have left.

Also, If you have paid for 7 death funds the next count would be 8 and that would only Charge \$5.00.

7. Review the total charges before you hit pay charges to ensure you are paying what you wanted to.

8. Enter all of the information that matches the credit/ debit card that you are paying with.

9. Then hit next. You will get a confirmation that it went through. Once it has been approved it goes to the software and will notify the office that we need to send the dues receipt.

How To Use Vubiz

IBEW Local 449 and Vubiz are pleased to provide hundreds of Online Training Courses for Your Members and their Families

The courses cover subjects from Mold Awareness to Time Management to Back Safety to Basic Finance to VuKidz courses and more. The courses can be available to your members and their families 24 hours a day, 7 days a week. They can take and re-take them as often as they want. We are certain that they will find many courses that will address both their needs and interests.

To access the training go to: <http://ibewus.vubizlearning.com/>

Click on a Language to see the instructions in your Language of choice.

The first time you sign on click on the bottom left where it says: First Time User? and complete the 6 questions that will allow us to print certificates with your name on them and recognize you when you return to take more courses. Under 'Name' be sure to enter your First and Last names, for example: John Smith. Membership # is an optional field so if you do not have one, please enter 123.

Every time that you sign on, you will just need to enter the User Name and Password that you chose for yourself.

To add a course to your Current Enrollments, click on Course Catalogue and then click on View to choose the English, French or Spanish version. Next click on View to see the courses in the General, Canadian Specific or US Specific Catalogues. Chose the course you want to add by clicking on Select. It will now appear in your Current Enrollments.

Upon successful completion of a course, click on My Completed Training to print or save your certificate. It may take up to an hour after you have completed the course for it to appear here.

We hope that you enjoy the training and will make the most of it. The value of these courses if bought individually would cost thousands of dollars. We are proud to be able to make this opportunity available to your members.

If you have any questions or comments, please e-mail Norm Vokey at norm.vokey@vubiz.com or call 416-949-2071

BUSINESS MANAGER'S MESSAGE

Hello Brothers and Sisters,

I hope you all had a great summer!

Local 449 has had many changes this year including: On line Dues and Death benefit pay, electronic warrant system to warrant our checks, New Officers, and a New training Director and a continued effort to improve the meeting for our members on the western side to be able to attend the regular meeting in Twin Falls.

The Local is actively looking to purchase a building in Twin Falls to accommodate meetings, and to have a presence for our members in that area. We are currently in contract to purchase a building that will meet all the needs of our members with room to grow. There has been a notification sent to all active members to attend the November 2nd meeting so the body can approve of this purchase.

Here is the list of your current officers:

Business Manager-Clay Hirning

President-Ross Harrington

Vice President-Troy Crow

Recording Secretary-Jeff McKinlay

Treasurer-Jacob Hill

Executive Board-Kyle Jones, Spencer Musselman, Tanner Morrissey, Colby Christensen, and Jerry Baird

Exam Board-Bryen Barett, Ross Hayes, Gabe Petersen, and Scott Thomas as alternate.

Fraternally Yours,

Clay Hirning

D579851

UNITED WE STAND DIVIDED WE BEG

Assistant Business Manager/Dispatcher



Greetings Sister and Brothers,

I hope everyone got out and enjoyed the summer months. With fall approaching, it is about time to get out and do some hunting and fishing. Good Luck to all! With fall coming the work picture is looking good on the Eastern side and the Western side looks good also. If anyone knows of somebody that want to be an apprentice whether it is in the Inside apprenticeship, the Mountain States Line apprenticeship or the Substation apprenticeship. We have a little for everyone. Contact the hall and we can point them in the right direction.

I also wanted to let people know about the Death Fund. It is only \$10.00 to sign up and when any member that belongs to the Local 449 Death Fund passes, each member that is in the Local 449 Death fund pay \$5.00 and a check is written out to their beneficiaries of the passing member that belongs to the 449 Local Death fund. We do not have to wait for the death certificate to be issued to send out the check.

I will be attending the final session of the Foreman Development in Austin, Texas in October and I will be teaching our 5th years early next spring. Everybody is welcome to attend the class.

Just a reminder, I have been updating the website pictures of the local functions so check them out. If you have pictures of the Local's Function and want to share them please let me know.

I just want to thank our officers for all their time they put in.

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

Our cause is the cause of human justice, human rights, human security.

We refuse, and will always refuse, to condone or tolerate dictatorship or oppression of any kind.

We will find and expel from our midst any who might attempt to destroy, by subversion, all that we stand for. This Brotherhood will continue to oppose communism, Nazism, racism, sexism, fascism or any other subversive "ism."

We will support our God, our Nations, our Union.

In Solidarity
Cory Facer
Card # D579694

449 Organizer

L.U.449 (i,o,u,rtb,rts,spa)

Brothers and Sisters:

This is a letter we sent out to open shop electricians. I believe it contains some valuable talking points. If anyone has any questions about talking to an open shop hand please reach out. I would love to help you have that conversation. I would like every member to go to our new same work better pay website with our wage calculator and save it to your phone. <https://sameworkbetterpay.com/local-449>

I hope this letter finds you and your family well. I am writing you today to discuss a few of the benefits of being an IBEW member. Did you know that as an IBEW member you can work at home or travel anywhere in the U.S for work without filling out an application? Did you know that no matter where you work your health insurance and retirement benefits follow you with no need to change providers? Where ever you go to work the wages and benefits are guaranteed by a contract between the workers and the contractors. You do not have to try and negotiate or wonder what you will be paid.

With many trades now facing a growing work picture we at the IBEW have a lot local projects and projects across the United State that need to be manned by skilled tradespeople. The IBEW offers you the opportunity to receive high wages, a safe work environment, pensions, an annuity (401k) and some of the best health insurance benefits available today. The whole family health insurance provided to local 449 members is paid for by the employer, has a \$400.00 deductible per person and covers your entire family. If guaranteed wages and benefits with the flexibility to work other places is something that interests you, please feel free to contact us. We will be happy to answer any and all of your questions about taking your career to the next level. Should you or a family member become unemployed or without health insurance in this time we have provided links here. <https://sameworkbetterpay.com/local-449>

Idaho department of labor-www2.labor.idaho.gov

Idaho health insurance marketplace-www.yourhealthidaho.org

Please feel free to call us with any questions you may have. We will be happy to assist you in any manner we can.

With work picking up, I would like to remind everyone about 449's Incentive Program. This will help 449 organize new journeymen and experienced apprentices. So, we can staff all the current and future work in our jurisdiction and thus maintain and grow our market share. Any qualified State licensed Journeyman electrician, who becomes a member under the Commercial/Industrial Agreement or the Residential Agreement will receive a total of \$1,500.00 for joining Local 449, or \$750.00 for an apprentice who has over 4000 hours. State of Idaho verified work hours. \$1,500.00 will be paid to qualified State licensed Journeyman electrician after the new member works for an IBEW Local 449 signatory contractor for 4 months or 600 hours, or \$750.00 will be paid to apprentices after an Idaho State registered apprentice applies to the JATC program and works for an IBEW Local 449 signatory contractor for 4 months or 600 hours, and the new member must remain a member in good standing throughout this time-period. - New members who have previously been members of the IBEW do not qualify. If the new member states that a current IBEW Local 449 member referred the new member to the IBEW Local 449 to join, or an experienced apprentice to the JATC for direct entry, the current member will receive \$500.00, paid after the new member works for an IBEW Local 449 signatory contractor for 1 month (150 hours). To receive this \$500.00 the current member must be a member in good standing of IBEW Local 449. - The current member cannot be a staff member of the IBEW Local 449, or a staff member at any other IBEW Local or a contractor. We need to take a hard look at internal and external organizing in the last 5 years the JATC has turned out 47 new Journeyman. 101 Journeymen have retired in the previous 5 years. Over the next 5 years 105 of our members will retire. Our local needs your help! Please talk to every open shop hand you know and let them know about the union and what we have to offer. If you would like to help, please contact Dan or myself. Check out 449s new website. [Same-workbetterpay.com/local-449](https://sameworkbetterpay.com/local-449)

Fraternally,
Craig McDonald D998707
Membership Development



449 Organizer

Brothers and Sisters,

Summer has come and gone again here in Southern Idaho and we have a busy fall to look forward to. The work picture has been strong throughout the summer here on the western side and should stay that way for the foreseeable future. The work picture looking as strong as it does, organizing is going to be the key to man the work. During the membership development conference there was a consistent theme and message... We cannot rely on travelers alone to man these projects, we need to organize. Organize every worker we can, if they don't know how to do something we need to teach them. The work is here and it's ours to lose and if we lose it due to not having the manpower, the non-union will pick it up. That is the reality of the situation. Craig and myself are working on multiple ways of reaching the non-bargaining individuals in our local and educating them on what we have to offer. We will be using social media and geo-fencing, along with the usual mailers and house calls. I have faith that these will all produce positive results but nothing beats hearing about the union from someone you know. So I ask once again, talk to your friends, neighbors and family members about membership in the IBEW. We also see the work picture as an opportunity to organize shops. As we widdle away at their workforce we should create a situation where they will be forced to do something if they are going to keep their employees and hopefully that includes talking to us about the wages and benefits of the IBEW. All of that being said please follow the locals Facebook and Tik Toc pages and share, share, share! It really doesn't take that much to help spread the word.

I would like to congratulate Craig McDonald and Dave Braithwaite on the successful organizing of Heat Cable Electric! Well done!

As always please feel free to contact me with any questions or concerns.

Fraternally,
Dan Green



Local 449 President

Hello Brothers and Sisters!

It has been an eventful past few months in the local with the appointments of a new president, vice president, and treasurer at the hall. The JATC has recently acquired Jason Goretsky as the new instructor and Chris Lochridge as the new training director.

I would like to give a huge thank you to Chris Lochridge for all his years of service as the president of the local, the Pocatello CLC, an instructor, a mentor, and as the new JATC training director. THANK YOU SIR! Congratulations to Jason Goretsky for accepting the position as the instructor at the JATC. He will do great.

I'm honored to announce that I, Ross Harrington, have respectfully accepted the officer role as the president of IBEW Local 449.

Troy Crow has recently accepted the appointment as vice president and will be a great contributor to the local.

Jake Hill has also accepted the duty as the new treasurer and has been doing a terrific job.

I want to send a huge thanks to these men for stepping up and representing Local 449 so that we can conduct hall business in a professional and efficient manner.

I think we have a great team of people at the JATC and at the hall.

Don't forget to thank Brandie Weaver, Cory Facer, Dan Green, Craig McDonald and Clay Hirning for all of the hard work they do every day when you see them.

I also want to thank the Executive Board: Jeff McKinley, Jerry Baird, Kyle Jones, Spencer Musselman, Colby Christiansen, and Tanner Morrissey.

These brothers do a lot of work for the local every month.

A big thanks to the Examining Board: Ross Hayes, Bryen Barret, and Gabe Peterson. Thank you gentlemen for all your hard work with the new members.

I look forward to doing my best to perform my duties as your president and appreciate the members of our local for all the hard work each day on the job.

Thank you. Respectfully.

Ross Harrington
IBEW 449 President
Card Number: 7111161





It's been a great couple of month at the JATC. So far we have 17 new apprentices. Please take time to teach them as much as you can. Remember, they are the future of the IBEW and the Local. We need to instill in them the work ethic and motivation that our mentors passed on to each of us. When you point a finger at them, look at the three pointing back. Think of how you were and what you have done and accomplished so far in your career. Everyone learns different.

We have a new set of Fall Continuing Ed classes. Try and take them if you get a chance. Tim Breland had a chance to teach his first class and I had an opportunity to help him a little. I have heard good reviews from the Journeymen that attended good going Tim. Try to help him out in class if you have the opportunity. We need to have at least 5 people to conduct a class. We determine if the class will be a go a week before the class. So, if you have signed up for the class and don't know if it is going to happen call Misty and see if there are enough people in the class. If you need a class for a group of you, call me at the JATC and we will try and schedule something if it is possible. Make sure that you check your license so it does not lapse. If you need the 2023 NEC code book, we have them for sale. We only charge what it cost the JATC to get them. Unfortunately, the price may vary depending on the availability from the ETA and shipping prices.

If you out and about hunting, I hope you are successful and stay safe. It's not for the jobsite only.

In Solidarity,

Chris Lochridge
Training Director
Eastern Idaho Electrical JATC

Registrar

Dear Brothers and Sisters,

Solidarity and collective action have always been the bedrock of labor unions, and today, we bring you an inspiring story from our fellow union, the Teamsters. They recently secured a historic raise in their new contract through a powerful strike action.

In our last newsletter, we highlighted the Coeur d'Alene miners' strike in the 1890s, underscoring the enduring spirit of workers united for justice. Today, the Teamsters' success serves as a testament to the power of unity.

The Teamsters, known for their determination, sought to negotiate a new contract that fairly compensated their hard work. Facing a resistant employer, they organized a strike, demonstrating unwavering resolve. Thousands of Teamsters across the nation walked picket lines, demanding what they rightfully deserved.

Unity proved to be their greatest strength. This solidarity sent a clear message: workers standing together can achieve remarkable results.

The strike catalyzed negotiations with their employer, forcing them to come to the table. In the end, the Teamsters secured a historic raise in their new contract, significantly improving wages and benefits. Their victory recognizes the essential role of workers and sets a precedent for unions nationwide.

Furthermore, it's essential to note that the companies involved in these labor disputes boasted record-level multi-billion dollar profits. Despite their unprecedented financial success, they initially resisted fairly compensating their employees.

Simultaneously, our fellow United Auto Workers (UAW) are in the midst of a strike. They seek a fair contract that fulfills auto companies' promises to repay workers for the cuts they took in 2008. The UAW's resilience mirrors that of the Teamsters, reinforcing the ongoing fight for workers' rights.

Moreover, let's not forget our colleagues in the Writers Guild, who recently concluded a successful strike for fair compensation in the entertainment industry. Their commitment to just wages and better working conditions paved the way for positive change.

In addition, SAG-AFTRA, representing actors and performers, is currently engaged in a critical strike. They too are fighting for equitable treatment and fair compensation in an industry where their talents drive success.

However, we must recognize that our right to strike and negotiate fair contracts isn't guaranteed indefinitely. Political involvement is essential. We must support candidates who champion workers' rights and advocate for the repeal of Right to Work laws in Idaho. These laws undermine unions by allowing employees to benefit without paying their fair share.

In conclusion, the Teamsters' success, the UAW's ongoing fight, and the importance of political involvement and Right to Work law repeal, alongside the Writers Guild and SAG-AFTRA strikes, remind us of the power of collective action. We must stand together, advocate for workers' rights, and safeguard the future of unions.

In solidarity,

Nate Roberts
Registrar

Important 2023 Dates

IBEW Local 449 Holiday Party December 2, 2023 at the Elks Club.

Please RSVP by November 22, 2023

**Choose From Chicken \$ 10.00 Per PERSON or
Prime Rib \$ 20.00 Per PERSON.**

2023 Union Dues—Classification	
Jryn. Wireman/Inside Wireman/Wireman/Jryn. Technician/Secretary/ CE	\$47.00
Jryn. Lineman/Lineman/Equipment Operator/Mechanic	\$46.00
Apprentice Wireman/Groundman/Apprentice Lineman/ CW	\$45.00
Metal Trades	\$45.45
<u>Utility members</u>	\$22+1/2% Gross Wages

Jonathan Petersen Baby Boy

9-13-2023

Jacob Stewart Baby Girl

8-29-2023



David Wadsworth August 19, 2023

John Millard September 29, 2023

Edgar Lewis October 7, 2023


IBEW Local 449

Retirees



October 2023



SUN	MON	TUE	WED	THU	FRI	SAT
1	2	3	4	5 Regular Meeting 7:30 p.m.	6	7
8	9 Columbus Day	10 E-Board Meeting 7:00 P.M.	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

November 2023

SUN	MON	TUE	WED	THU	FRI	SAT
			1	2 Regular Meeting 7:30 P.M	3	4
5 Daylight Saving Time Ends	6	7	8	9	10 Veterans Day Ob- served	11
12	13	14	15	16	17	18
19	20	21	22		24	25
26	27	28	29			

December 2023

SUN	MON	TUE	WED	THU	FRI	SAT
					1	2 Holiday Party
3	4	5	6	7 Regular Meeting	8	9
10	11	12 Executive Board meeting	13	14	15	16
17	18	19	20	21	22	23
24	25 Office Closed	26	27	28	29	30